



Return on Investment

FOR THE PROJECT OFFICER — PLAIN-LANGUAGE SUMMARY

Is public investment turning into *real, lasting jobs*?

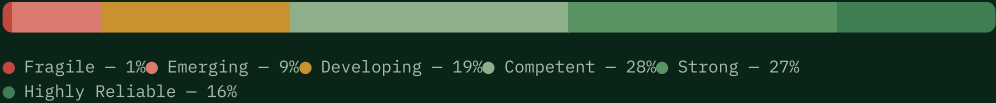
370 trainees, 9 real ITI centres, ₹1.18 Cr in training investment this cycle. This report walks through where that money stands today, so you're never caught explaining a bad number you didn't see coming.

Government skill funds come with strings attached — if the number of trainees who actually get and keep jobs is low, next year's funding can get cut or questioned. Right now, across all 9 centres, **72% of trainees are demonstrating real job readiness** — not just attending class, but showing up in the diagnostic data as genuinely prepared for work. **10% still need intervention**, and the remaining 18% are developing steadily toward readiness. Of the ₹1.18 Cr spent this cycle, **₹84.8 lakh is already behind trainees who are ready and defensible** — proof you can point to before anyone from the state office asks you to explain a number. The rest of this report breaks down exactly which rupees are still at risk, and why.



Where every trainee stands

Six readiness bands, from Fragile to Highly Reliable — this is the actual scale your dashboard tracks, moving from students who need urgent help to students you'd confidently put in front of an employer.



WHAT EACH BAND ACTUALLY MEANS

- **Fragile & Emerging (10% of trainees)** — not yet job-ready. This is the group most likely to become a bad placement number if nothing changes before the cycle ends.
- **Developing (19%)** — on the way, but not there yet. A little reinforcement this month is usually enough to move them into the ready column.
- **Competent, Strong & Highly Reliable (71%)** — genuinely job-ready. This is the group behind your strongest placement numbers, and the one worth highlighting when funding is reviewed.

What the money is actually buying

The same ₹1.18 Cr, split by how defensible each rupee is right now — because "we spent the budget" and "the budget produced ready workers" are two very different answers to give the state office.

₹84,80,000

BEHIND READY TRAINEES

Spent on trainees already Competent or above — ready, and defensible if challenged by the state office. This is the number to lead with in any funding conversation.

₹22,08,000

BEHIND DEVELOPING TRAINEES

Borderline — these trainees need reinforcement this month to move into the ready column before the cycle closes and the number gets reported upward.

₹11,52,000

BEHIND TRAINEES NEEDING INTERVENTION

Fragile or Emerging trainees — still at risk of becoming a bad number in next year's report if nothing changes for them this cycle.

Test this by asking: "If you received this every month, what decision would this help you make?"